

## Chemical Policy

Nucraft strives to make products that are safe for our employees, our community, and our customers.

Nucraft's vision is to provide a world-class safety environment for our workers. For our workers' well-being, Nucraft has a chemical management program; we conduct periodic indoor air quality testing in our manufacturing facilities, and comply with all applicable federal, state and local environmental laws and regulations.

Nucraft has earned the status of STAR participant in the Michigan Voluntary Protection Program (MVPP). STAR recognition was awarded for demonstrating a company culture that promotes management commitment, employee involvement, and a desire to excel in safety and health, which not only reduces injuries and illness in the workplace but can also be a positive experience in promoting safety and health for all.

Our Design for the Environment (DFE) program focuses on selecting healthy materials and incorporating safe alternatives to materials of concern, while meeting customer needs. The material selection in our products takes into consideration the life cycle impacts of the products, including the manufacturing process, transportation, and end-of-life.