

## Energy and Environmental Policy

At Nucraft, we craft beautiful furniture that reflects the purpose of the clients we serve. We create a culture where people are respected, healthy, and encouraged to grow, and we lead our family-owned business with a clear vision and singular unity. Our Vision is to become the leading provider of premium meeting and collaboration products. To get there, we will provide the industry's best and continue to grow our capabilities to support the many ways people work and come together.

We recognize that our business is rooted in resources provided by the earth and reflects the beauty of nature to the clients we serve. We are committed to responsible environmental stewardship and continual improvement of our energy performance.

We support responsible environmental practices in every aspect of our furniture development. From design, to suppliers, from craftsmen to customers, we seek to protect the environment, its resources, and be a sustainable company by making the following commitments:

- To create beautiful, environmentally conscious products, from design to end of life
- To protect our natural resources by complying with all applicable Federal, State or Local environmental legislation
- To track our energy usage and reduce consumption
- To annually set objectives aligned with a sustainable planet
- To continuously improve the impact of our policies, processes, and products